

About the role:

The Inspire Lead Volunteer will play a key role in empowering young women aged 18–30 in Girlguiding London and South East England, encouraging them to shape their own journey in Girlguiding. You will work closely with our assistant chief commissioner for Inclusion and Impact and join her team. You'll work with teams from across the region to shape learning and development opportunities and develop approaches to grow and retain the 18–30 age group.

We are really interested in appointing someone who can look across all seven inspire pathways for development opportunities for our young volunteers

This is a flexible role that can fit around other volunteering roles, studies, or work.

Main responsibilities:

- Contribute to the development of Girlguiding Inspire for members aged 18–30 in the region.
- Ensure effective communication of the offer to members across the region and encourage participation in the range of opportunities available. This could be through social media, blogs and more.
- To research and identify new opportunities for 18–30s.
- To work with county teams to build and support a network of inspire coordinators.
- Work with the region team to plan development opportunities for 18–30s (day, residential or online).
- Gather feedback and stay in touch with 18–30 year olds in the region to make sure that the Inspire offer meets their needs.

- Attend meetings within the region to contribute to our delivery plan and strategy. This will include around 10 meetings a year with the Inclusion and Impact team. There is also a region teams weekend 25–26 April 2026.
- Attend meetings with the national inspire team at HQ. They meet roughly every 2 months.
- Develop your own team and strategy to develop opportunities for 18–30-year-olds in the region.
- Develop and maintain a budget for your team

Skills and experience needed for the role:

- Be able to communicate with volunteers and staff teams.
- Be able to work as part of a team.
- To have experience of planning events.
- To be open and approachable.
- To be enthusiastic about helping our young volunteers to reach their full potential.

Support:

- Ongoing staff and volunteer support. Your main volunteer supporter is Hannah Roberts (assistant region chief, inclusion and impact)
- Expenses for travel and subsistence can be claimed for any events you are required to attend to complete your role.

Time commitment:

- 10 meetings (approx.) a year with Inclusion and Impact team (online and one face to face)
- 10 meetings (approx.) a year with national Inclusion team
- We envisage that the role will take more time at the beginning to develop the Inspire offer, with timings reducing as you build your own team.

This role is for 3 years with the possibility of extension for a further 2 years by mutual agreement. You can build your own team to share the load. These team members should provide references and need to be approved with Hannah Roberts before appointment.

Requirements of the role:

- You should be a member of Girlguiding and hold a DBS and Safer Guiding
- You will need to send a reference for the role that outlines: your ability to work as part of a team, your ability to communicate effectively with others, your experience within Girlguiding, and their opinion of your ability to fulfil the role description for this role.
- The role will be reviewed at 3 months after commencing to make sure it's the right fit for you and the wider team.

How to apply:

Applications close on 31 October 2025. Email hannahr@girlguidinglaser.org.uk if you'd like to apply or to find out more.