

Peer Education Coordinator

About Girlguiding

With Girlguiding, girls have fun, adventure and the space to discover their potential. Girls can do anything. We help them know that, whether they're 4 or 18 or in between. Girls have a home at Girlguiding - whoever they are, and wherever they are. Through fun, friendship, challenge and adventure we empower girls to find their voice, inspiring them to discover the best in themselves and to make a positive difference in their community.

About Girlguiding London and South East England

Girlguiding breaks down into gradually smaller groups that deliver good guiding for their area. At the highest level, the UK is split into nine countries and regions. Girlguiding London and South East England is one of the regions of Girlguiding and we are here to deliver and support the business of Girlguiding in the region.

The region consists of 17 counties from Sussex, Surrey, Kent, Middlesex and London, with over 42,000 young members and 11,000 volunteers. We provide training and support for adult volunteers to enable them to deliver good guiding experiences and share good practice across the region.

This is an exciting time to join us as we are working on our strategy for 2022-2027, reflecting the Girlguiding strategy of 'Today, Tomorrow, Together' to meet the needs of our members in today's society.

About the role:

Peer educators are young members aged 14 to 25 trained to deliver impactful interactive sessions on topics that matter to Brownies, Guides, Rangers and similar age groups outside of Girlguiding. They are trained by specialist peer education trainers and then supported at a local level by county coordinators. As the region peer education coordinator, you'll lead the region's peer education strategy and encourage key volunteers so we can continue *changing the world, one girl at a time*.

Peer education within Girlguiding London and South East England has grown at an incredible rate since we relaunched the programme in April 2022. The nine training weekends we've hosted since have enabled almost 160 young members to become peer educators. In 2025, our fantastic team of dedicated peer educators from across the region reached 2735 young members by delivering 175 sessions (making us the top region nationally). Our county

coordinator team has also expanded significantly, increasing coverage from three to 14 counties with many choosing to extend their roles.

We're looking for an enthusiastic individual who understands the value of the Girlguiding peer education programme and can lead it into its next chapter. You'll be the face of peer education within and for the region and build on existing networks and relationships to increase awareness of the programme. You'll manage the two region assistant peer education coordinators and offer support to a team of dedicated peer education county coordinators, united with the aim of increasing access to peer education for young members wishing to take on the role so that more units can experience our impactful workshops.

Some of what you'll do:

The list below outlines the general responsibilities of the region peer education coordinator:

- A coordinator is a designated point of contact for a particular element of the guiding programme. You will aim to give more young members and adult volunteers ways to access opportunities for development, challenge and adventure, within the context of peer education.
- Lead and continually develop the peer education strategy and support for region, including overseeing the assistant peer education coordinator (training and development) and the assistant peer education coordinator (outreach and engagement).
- Develop and implement a regional plan for peer education in the context of the national operation of the programme.
- Have specific responsibility managing the peer education budget and liaise with the region team as necessary.
- Develop key networks including relationships with Girlguiding UK staff and volunteers in the field of peer education.
- Develop and maintain clear communications with region staff, relevant advisers, coordinators, trainers and lead volunteers.
- Attend and contribute to region team meetings and Girlguiding UK county & region peer education coordinators meetings.
- Maintain a good relationship with peer educators, peer education county coordinators and region staff team members.
- Act as a focal point for county peer education coordinators by ensuring they are kept up to date within their specialism by:
 - Providing advice and support
 - Responding to queries
 - Organising and leading county coordinator support meetings
 - Relaying information, updates and guidance from Girlguiding
- Manage the induction and transition of new county coordinators.
- If no county coordinator is in post, directly support peer educators in that county in liaison with the county team. Actively inform county commissioners when expressions of interest for county coordinator roles have been submitted or made known, for their consideration.
- Manage the peer education county coordinator dropbox resources.

- Oversee the guidance for inactive peer educators .
- Manage the three region website submission forms:
 - Becoming a peer educator (& maintaining the register of interest)
 - Becoming a county coordinator
 - Request a peer education session (& distributing these to county coordinators)
- Explore and co-develop opportunities for new peer education resources.
- Encourage peer educators to log their sessions and using data cascaded from HQ, disseminate and provide reports on the impact of peer education to region teams, county coordinators (or county commissioners where this role is vacant).
- Support at least one region peer education training event a year, either as a trainer or a member of the event support team.
- Hold and manage a region email account and respond to queries in a timely manner, redirecting where appropriate.

What will Girlguiding London and South East England do for me?

- Provide an induction to the role, region organisation structure, and explain how your responsibilities and position fit within the strategic plan.
- Help to develop your skills and abilities to perform the role by providing relevant training opportunities (including e-learning where possible).

Am I right for the role?

The peer education coordinator will lead the strategy for peer education for the region, support the county coordinators and oversee two assistant coordinators. While we can offer you guidance and support we would expect you to possess the skills & personal qualities as outlined below:

- Enthusiasm about supporting the development of young people through Girlguiding's peer education programme and a drive to inspire further growth and reach.
- Knowledge of the peer education and/or an ability and willingness to learn.
- An enthusiastic ambassador for peer education with an ability to motivate and inspire others to support the programme.
- Demonstrate strong leadership and the ability to coordinate and support others effectively utilising a collaborative approach.
- Build and maintain productive working relationships and networks.
- Clear and confident verbal and written communication skills with a wide range of audiences.
- An ability to problem solve and manage occasional difficult conversations.
- Strong organisational and time management skills.
- Proactive in using initiative to make informed decisions and where appropriate, delegating responsibilities and tasks.
- Understanding of budget management and event planning.
- Able to interpret and use simple data to monitor impact and inform improvements and strategy.
- A fun, open and approachable manner.
- A commitment to on-going personal development.

For all our roles we expect volunteers to:

- Be willing to get an enhanced disclosure check and complete relevant safeguarding training, all provided by Girlguiding.
- Want to adhere to our volunteer code of conduct.

Who you will report to:

You will report to the assistant chief commissioner for girl experience (note this may change in the future). You will have contact with region staff members supporting peer education as well as other members of the region girl experience team. You will communicate with county coordinators and peer educators across the region regularly as well as Girlguiding members outside of peer education, including leaders requesting session requests. You may also communicate with our external partners when exploring opportunities for resource creation.

You will develop a good working relationship with the young volunteer staff team as well as the lead and assistant specialist volunteers for peer education at Girlguiding UK.

Recruitment information:

We're keen to hear from people of all backgrounds, abilities, races, sexual orientations, socioeconomic backgrounds, and of all faiths and none. This volunteer position is open to members over the age of 18. We're flexible, and volunteering can be arranged to fit around a busy lifestyle. Girlguiding is committed to making reasonable adjustments to support all volunteers.

Please note this is a volunteer role and does not form part of any contract of employment. There is no remuneration for this post, but all reasonable expenses will be reimbursed. This appointment is for an **initial 3-year term**.

How to apply:

Please email recruitment@girlguidinglaser.org.uk with a short statement explaining why you are interested and what you could bring to the role. If you have any questions about the role, please direct them to: peereducation@girlguidinglaser.org.uk.

Please note we will ask for a reference from your county commissioner post application.

Closing date: Friday 29 May 2026 at 12 noon